



SRES's

Shree Ramchandra College of Engineering

(Approved by AICTE New Delhi, DTE, MSBTE Mumbai Govt. of Maharashtra and Affiliated to SPPU Pune.)

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Policy on Sponsorship for Higher Studies Full time Ph.D. Program(s)

1. Principal on behalf of the Management is authorized to accept / reject the proposal submitted by faculty member for the sponsorship of Ph.D. programs at reputed institute like IITs, IISc, NITs etc. based on the merit, relevance, requirements and usefulness for the participant and the institute .
2. Maximum number of faculties will be motivated to pursue Ph.D. However seniority, performance will be taken into account while recommending the faculty name for the same.
3. The faculty members who have served SRCOE for more than five years are only eligible to submit the proposals for the sponsorship of Full Time Ph.D. Program.
4. Leave for a maximum period of three years shall be granted for completion of Ph.D. Research work. However during Leave Period the faculty member will have to report to college once in three months on a working day and will have to submit Progress Report to the Principal at the end of every semester till the award of a degree.
5. 50% of the salary during the leave period (for a maximum period of three years) will be paid regularly to the sponsored candidate every month and he / she has to sign a bond of "Three Years" for working with SRCOE after the completion of Ph.D. program.
6. Balance accumulated 50% of salary payment will be made to the sponsored candidate (for a maximum period of three years) after the award of Ph.D. Degree.
7. The Bond Value will be equal to the three months salary (in case of a faculty leaving the institute) plus the total salary paid during leave period with 15% interest on the salary amount paid plus 50% of the salary for total remaining bond period for which the faculty will not be serving the institute as per the bond period.

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8. The faculty permitted to avail this facility will have to complete the Ph.D. Program within stipulated period of three years. If Ph.D. work (after an initial period of three years) needs additional time, the said work must be completed, maximum in next one year. However no extension of leave of absence for this period shall be considered.


The concerned faculty member will have to take the academic load and share the responsibilities assigned to him/her by the higher authorities after resuming duties at SRCOE, on completion of three years of leave of absence for Ph.D. work.

9. In case the Ph.D. work is not completed within five years (from the date of admission) further increments and other benefits shall be stopped till the award of the Ph.D. Degree.

10. The faculty will abide by rules and regulations of SRCOE during this period, in case of any discrepancy, the Management of SRCOE reserves all rights to take necessary disciplinary action as deemed fit. Under any unforeseen circumstances / Legal issues arising will be handled within the jurisdiction of Pune only.

11. The Management of SRCOE reserves all rights to cancel the leave and call back the faculty member to resume duties at any point of time in case, of an emergency, in the interest of institute.

12. Considering policy for full time, part time (with six months course work) and part time (without six months course work) maximum 20 % of the total faculty of the Department will be permitted to pursue Ph.D. at any given time.


Prof. Dr. A.D. Desai
Principal

