



SRES's
SHREE RAMCHANDRA COLLEGE OF ENGINEERING
Lonikand, Pune – 412216

APPRAISAL AND 360° FEEDBACK FORM

(As per AICTE recommendations effective from assessment year 2023-2024)

SECTION A

Name	Prof Bombale Girisha Ramhari
Designation	Asst. prof
Department	AI & DS
Academic Year	2023-2024

A. Teaching Process (Max Point 20) Note: 10 Credit point for each semester

Sr. No.	Semester	Subject Code	Subject Name	No. of Classes Scheduled	No. of actually held classes	Points earned	Supporting Document Index No.
1.	I	417521	ML	36	39	10	Attendance
2.	II	317530	CS	36	39	10	Attendance
		417531	DC	36	33	09	Attendance
Average Weightage out of 20 Points						20	

B. Students' feedback (Max Point 20) Note: 10 Credit point for each sem. & min.70% students data

Sr. No.	Semester	Subject Code	Subject Name	Average Student feedback on the scale of 20	Points earned	Supporting Document Index No.
1.	I	417521	ML	20	10	Feedback Form
2.	II	317530	CS	20	10	Feedback Form
		417531	DC	20	10	Feedback Form
Average Weightage out of 20 Points				20		



D .Departmental Activities (Max credit 20) Note: 10 Credit point for each semester

Sr. No.	Semester	Activity	Credit Point	Title of Event (Pls. Mention your involvement)	Supporting Document Index No
1.	I&II	Exam coordinators	5+5	coordinators	Dept Duty list
2.	I	Dept NAME co- B.	5	coordinators	Dept Duty list
	I&II	IV coordinators	5	Members	Dept Duty list
			20		

C. Institute Activities (Max Credit 10) Note: 5 Credit point for each semester

S. No.	Semester	Activity	Credit Point	Title of Event (Pls. Mention your involvement)	Supporting Document Index No
1.	I&II	Anti Ragging	5	Head	Anti-Ragging File
		ICC	5	Members	File

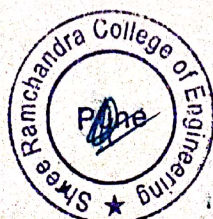
E. Annual Confidential Report maintained at institute level for (sem I + sem II)
(Max Credit 20)

Result (Max 10 Credit Point) Create as per below table.

Extraordinary	Excellent	Very Good	Good	Satisfactory	Poor
10	9	8	7	5	0
100-96%	95-90%	89-80%	79-70%	69-55%	Below 55%

Result Summary

Sr. No.	Semester	Subject Code	Subject Name	No. of Students Registered	No. of Students Passed	Result %
1.	I	417521	ML	61	61	100%
2.	II	317530	CS	56	46	82.14%
		417531	DC	63	63	100%
Average Weightage out of 10 Points				9.4		



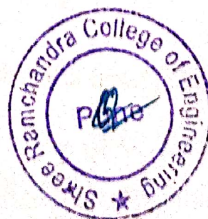
Research Publication Summary (Weightage period: 1 July to 30 June of every academic year)

F. Contribution to Society (Max Credit 10)

Summary

Date : 30/05/2024.....

Bombale
Signature of Faculty Member



SECTION B

Observations, Recommendation and Suggestions of Head of Department

Name	Prof. Bombale Girisha Ramhari
Designation	Asst. Prof.
Department	AI&DS
Academic Year	2023-2024
Appraisal Score in 10 Point Scale	10

Observations: (In respect of the weight age of activities claimed):

..... Very Good Performance.
.....
.....

Recommendations/Remedial Measures suggested:

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.....
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Date : 30/05/2024
Department AI&DS



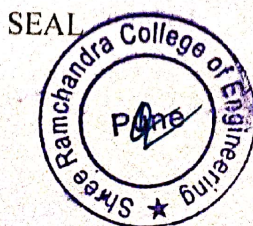
Signature of Head of
HOD
Dept. of AI & DS Engg.,
S.R.C.O.E., PUNE

SECTION C

Recommendations / Approval of Principal

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• Intell done. keep it - up
.....
All the Best.
.....

Date : 05/06/2024



Signature of Principal

Non-Teaching Staff Performance Appraisal Form

Employee Name <u>Shirish Shekhar Sutar</u>		Position <u>clerk</u>
Supervisor's Name /HoD		Evaluation Period <u>2023-24</u>
<p align="center">Rating scale</p> <ol style="list-style-type: none"> 1. Unsatisfactory- Performance does not expectations.. Performance improvement plan required. 2. Needs Improvement – Performance sometimes meets expectations. Performance improvement plan required. 3. Good - Performance meets requirements and satisfies the expectations of the position. 4. Very Good - Performance consistently meets and often exceeds expectations. 5. Excellent - Performance consistently superior and exceeds expectations. 		
Particular	Rating	Comments
Job Knowledge & Skills		
Demonstrates an understanding of job duties and responsibilities.	5	—
Possesses the knowledge required to perform the job effectively	5	—
Quality Quantity Of Work		
Completes work with minimal errors	5	—
Demonstrates effective application of technical and non technical skills as required for the completion of the job	5	—
Uses available resources/ technology available to achieve quality, service and productivity	5	—
Interpersonal Skills		
Has the ability to work effectively with people at all levels shows respect sensitivity, courtesy, and flexibility)	5	—
Communicates with people at all levels	4	Improve Comms. Skills
Maintains confidentiality at all levels	5	—
Planning & Organization		
has the ability to organize the workload efficiently and effectively	5	—
Always meets the deadlines	5	—
Has the ability to meet short and quick unplanned requirements /needs or priorities effectively	4	Proactiveness req.
Decision Making		
Recognizes when a higher authority should be consulted in respect to certain decisions	4	—
Initiative		
Demonstrates the ability to work with minimal supervision	5	—
Suggests new processes and tries new learning experience.	4	—
Shares and is receptive to new ideas	4	critical thinking req.
Safety Measure		
Follows all rules, practices and procedures as required for the job	5	—
Uses and maintains all equipment /appliances/ machinery properly	5	—
Team work		
Offers assistance to others	5	—
Overall Performance	4.72	

OS/ Registrar's Signature

Date:- 30/05/2024

Sign of HoD/ Section I/C

